

Zambezi River Authority (Terms and Conditions of Service)  
(Amendment) By-laws, 2025 (No.7)

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IT is hereby notified that the Zambezi River Authority, in terms of Article 10 of the agreement set out in the Schedule to the Zambezi River Authority Act [*Chapter 20:23*], with the approval of the Council of Ministers as set out in Article 10, has made these by-laws:—

1. These by-laws may be cited as the Zambezi River Authority (Terms and Conditions of Service) (Amendment) By-laws, 2025 (No. 7).

2. By-law 2 of the Zambezi River Authority (Terms and Conditions of Service) By-laws, 1995, published in Statutory Instrument 119 of 1995, is amended in the Second Schedule by the insertion of the following—

“SECOND SCHEDULE

CLASSIFICATION OF EMPLOYEES’ JOB TITLES, GRADES AND  
ACCRUED ANNUAL LEAVE DAYS

Serial No.	Job Title	Salary Grade	Employee Category
37(a)	Occupational Health and Safety Officer	ZRA 5	Lower Management
54(a)	Assistant Occupational Health and Safety Officer	ZRA 6	Non-Managerial
50	Procurement Officer (3)	ZRA 6	Non-Managerial
63	Procurement Assistant (3)	ZRA 7	Non-Managerial.”